

Capacity Development Initiatives for Wins



MA. GEMMA M. LEDESMA, CESO V
Regional Director
DepEd Regional Office VI

Country Context



- ***Organizational Arrangement:***

- At DepEd Central Office level, WinS is with the Bureau of Learner Support Services (School Health Division) as one of the flagship programs under the OK sa DepEd (Health Operational Plan)
- As contextualized at the Regional Level, WinS in Region VI is lodged at the Field Technical Assistance Division (FTAD)
- WinS is an agenda for technical assistance to schools.
- School-Based Management (SBM) serves as the mechanism for the implementation.

- ***Potential target audience of capacity development initiatives:***

- | | |
|--------------------------------|-------------------------|
| • Number of Regional Officials | - 30 (RFTAT Members) |
| • Number of Division Officials | - 340 (SDS, ASDS, PSDS) |
| • Number of School Heads | - 4,068 (School Heads) |

Capacity Development on WinS

Approaches on capacity development on WinS:

1. Training-Workshops and capacity-building activities funded through Regional Maintenance & Other Operating Expenses (MOOE).



Capacity Development on WinS



Approaches on capacity development on WinS:

2. Topic for discussion during ManCom, In-Service Trainings, Parents-Teachers Meetings, Card Day and other conferences.



Capacity Development on WinS



Approaches on capacity development on WinS:

3. Provision of Technical Assistance through the Regional Field Technical Assistance Teams (RFTATs).



Capacity Development on WinS



- Effect/ consequences of the CD approach:***

(from 3-Star Approach Online Monitoring System - OMS)

Elementary					Secondary			
YEAR	0Star	1Star	2Stars	3Stars	0Star	1Star	2Stars	3Stars
2016	91.82%	2.35%	5.83%	0%	98.67%	0%	1.33%	0%
2017	73.88%	5.02%	20.28%	0.82%	83.28%	1.79%	13.43%	1.49%
2018	47.33%	6.20%	39.42%	7.05%	42.84%	3.88%	42.69%	10.60%

Number of Schools in Region VI	Elementary	3,402
	Secondary	670
	Total	4,072

4. *SBM-WinS Learning Exchange* (Regional / Division / District)



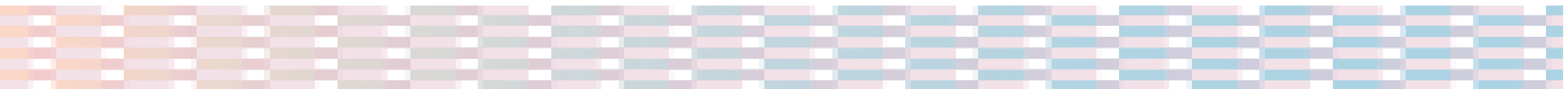
Celebration of efforts and achievements, at the same time capacitating schools and schools divisions through benchmarking.



Learnings:



- **School-Based Management – effective mechanism to implement WinS**
- **Three-Star Approach is an effective tool to formulate specific interventions for specific challenges**
- **Rewards and incentives really motivate schools and divisions to do better**
- **WinS Champion Leaders – the key factor**



Challenges and Future Perspectives



Challenges:

- Geographical locations of schools
- Unavailability of water sources
- Funds for trainings



Future perspectives:

- Region VI experiences shaped the development of a Massive Open Online Course (MOOC) on WinS



*Thank
you...*



Happy WinSday!

